

Call for applications – scholarships
Women and Leadership for ASEAN countries
9 & 14-18 October 2024



Scholarships for an online course by the French school of civil servants, Institut National du Service Public (INSP, former ENA)

- 6 online sessions: kick off session 9 of October; training on October 14th - 18th 2024
- 8-10 am Paris time (1-3 pm Jakarta time)
- Duration: 2 hours per session
- Teaching language: English

The level of women's representation of women in decision-making positions in the public administration, the private sector or civil society, has never been as high as it is today. Nevertheless, there are still too few of them in leadership positions at the highest levels.

In this context, the online course will offer female leaders from ASEAN countries a range of classes on leadership, its nature, its transformative power and its strategy to strengthen women's positions in professional environments.

What are the obstacles encountered by women in accessing responsibilities at top levels? Is there a specific female leadership, different from that of men? Is the supposed self-censorship of women cultural or systemic? How to overcome obstacles, find practical solutions to become a leader? The training will attempt to answer these questions by examining the key concepts of leadership, particularly for women.

Objectives:

- ✓ Open a dialogue between female leaders from various sectors across ASEAN countries
- ✓ Discover and understand the specific challenges, constraints and opportunities faced by women when accessing leadership positions in national and international organizations.
- ✓ Promote the expression of managerial qualities such as an attitude of listening, benevolence, confidentiality, the ability to develop solutions and public speaking,
- ✓ Build your own strategy to climb to the top

Methodology:

- ✓ Interactive methods building on the experiences and contributions of the participants
- ✓ Presentations, debates, group work will be offered to stimulate exchanges between the participants
- ✓ Case studies
- ✓ Plenary discussions / exchanges
- ✓ Role-playing games / simulation games
- ✓ Action plan development exercise, adapted to the context of online training



Previous editions:

Last year, 13 participants from Indonesia with various background from university, bureau of President special staff, Justice Court, Cabinet Secretariat, Presidential special staff, foreign embassy, MOFA, renewable energy industry, marine sector, women protection organization, education sector, and provincial office, were selected.

The first edition in 2021 gathered women leaders from 8 ASEAN member and observer states. Multiple career paths and sectors were represented, with Indonesian participants working at the ASEAN Foundation, the Venice Commission of the Council of Europe, Save the Children Indonesia and various Ministries (e.g., National Development Planning, Women's Empowerment and Child Protection, Finance, Cooperatives and Small & Medium Enterprises).

In 2022, there were 23 participants, from 8 countries, with Indonesian candidates from BRIN, the ASEAN Secretary General, the Ministry of Industry, the Ministry of Foreign Affairs, UNFPA Indonesia, Indonesian Business Coalition for Women Empowerment, Tokopedia, UIN Alauddin Makassar, the London School of Public Relations, SEKOCI, INSPIRASI and the National Civil Service Agency.

Selection 2024:

- Medium and high-level female civil servants and advisers
- Business female executives and CEOs
- Female NGO leaders and prominent civil society activists
- Journalists, researchers
- Fluent in English
- Aged 30-45 years old

Applicants will send a **short essay (500 words maximum)** presenting their motivation to attend this online session as well as their career goals. They are expected to demonstrate the ways in which they plan to use the knowledge gained from this course for their personal and professional advancement.

Applicants must send the essay and a CV before September 20th 2024 to cathrien.tobing@ifi-id.com and dita.permatasari@ifi-id.com